

## Health and Safety at Work Policy

"LENTEX" S.A. constantly working to ensure safe and hygienic working conditions by:

- prevention of accidents, occupational diseases and potentially accidental events;
- compliance with legal regulations and other requirements regarding health and safety at work;
- systematic identification and monitoring of hazards and harmful factors as well as taking actions to reduce occupational risk;
- training and improving of employee qualifications;
- taking into account the role of all employees of the Company and their involvement in activities for health and safety at work;

The Management Board of the Company ensures continuous improvement of activities in the field of occupational safety and health management as well as resources necessary to effectively ensure occupational health and safety.

Health and Safety at Work policy is publicly available to interested parties.

Approved by  
Chairman of the Board

"LENTEX" S.A.  
PREZES ZARZĄDU

*Wojciech Hoffmann*

Lubliniec, 16.01.2019

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