

# **Environmental Policy**

Lentex S.A., as a responsible market participant, recognizes environmental protection as one of the fundamental pillars of sustainable development. The aim of the policy is to limit the negative impact of its activities on the environment through the following commitments:

# Compliance with environmental regulations and standards:

- Operating in accordance with applicable national and international environmental protection laws
- Monitoring changes in legal regulations

#### Minimizing environmental impact

- Optimizing production processes to reduce the consumption of raw materials, water, and energy
- Reducing greenhouse gas emissions and production waste
- Implementing solutions that support the efficiency of the circular economy

# Sustainable Waste Management

Collaboration with authorized waste recycling and disposal entities

## Using raw materials from renewable sources

• Using recycled raw materials in producttion

## **Employee education and engagement**

- Conducting environmental protection training
- Promoting pro-environmental attitudes and initiatives

#### **Transparency and ESG Reporting**

- Monitoring and reporting key environmental indicators
- Providing environmental data as part of ESG reports that comply with recognized standards

This Environmental Policy forms the basis of all environmental activities of Lentex S.A. and is regularly reviewed, updated and communicated to internal and external stakeholders.

Approved by CEO-Chief Executive Officer

"LENTEX" S.A.

Adrian Grabowski

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